

# Self-Funded Group Health Plan

Employer assumes all or a portion of the risk for health benefits

Self-Insured employers pay for claims out-of-pocket as they are presented instead of paying a pre-determined premium to an insurance carrier for a Fully Insured plan

Advantages	Disadvantages
Flexibility in Plan Design	Risk Assumption
Risk Management (Stop Loss Insurance)	Asset Exposure
Tax Savings	Fiduciary Responsibility
Additional Cash Flow	Qualifications
No Margin Built In to Rates	